

	BENEFIT	ELIGIBILITY	FUNDING	FOR MORE INFORMATION
DENTAL	SunLife Dental	All employees are eligible for dental insurance at 60 days of employment.	Employee Funded	sunlife.com
VISION	Vision Benefits of America (VBA)	All employees are eligible for vision insurance at 60 days of employment	Employee Funded	vbaplans.com
HEALTH	Trustmark is our health insurance provider for 2022.	FT/FTE employees are eligible for health insurance at 60 days after employment.	Partially company funded and partially employee funded (Based on ACA rates)	trustmarkbenefits.com
AFLAC	Optional benefit offerings including short term disability, accident, cancer, and hospital.	All employees are eligible for this benefit offering.	Employee Funded	aflac.com
401K	401K program with multiple options for where to put your funds	All employees are eligible to enroll in the 401K program.	Employee Funded	epicrps.com
EAP	A variety of available resources including financial guidance, mental health support, work life balance.	All employees are eligible to access this company paid benefit.	Company Funded	guidanceresources.com
STD	Short term disability insurance. \$250/week company paid.	All employees who work 1000 hours or more in a year are eligible for this benefit.	Company Funded	sunlife.com

Vacation Time

Employees are eligible for vacation time if they work 1000 hours or more in a year based on their state date.

Paid Holidays

Full-time employees (excluding drivers) are eligible for 7 company paid holidays.

Bonus Programs

We have several types of bonus programs in place including safe driving, retention, and hiring.